

**CHAUDHARY DEVI LAL UNIVERSITY
SIRSA (HARYANA), INDIA -125055**



SCHEME AND SYLLABI

As per NEP-2020

3-Year UG Degree (Bachelor of Commerce)

4 Year UG Degree (Bachelor of Commerce - Honours)

**4 Year UG Degree (Bachelor of Commerce - Honours with Research)
(Multidisciplinary)**

(w.e.f. Academic Session 2024-25)

**DEPARTMENT OF COMMERCE
FACULTY OF COMMERCE & MANAGEMENT**

1. Introduction to the Programme

In this recent era, it has become inevitable to prepare minds for future by providing quality higher education. Though quality may be viewed through different criteria however, B.Com. (Honours/Honours with Research) Programme is designed to enable and give power to students to acquire knowledge, skills and abilities to analyse and blend the existing realities pertaining to the sphere of influence of commercial fields. This course not only provides for maintaining and supporting the professional activities in the phase of brutal time of change and competition but also a dreadful needed perspective of sustainable growth. This programme aims at infusing conceptual understanding and practical aspects to prepare students to deal with business realities of today and prepares them to drive and face the challenges of tomorrow. It also exposes the students to the world of technology and digitization in the relevant field as imagined by the entrepreneurs, economist, scholars and lawmakers. This course is designed to help and enlighten the students in different commercial approach, expert knowledge in different fields of business management and organization.

2. Programme Outcomes (POs) based on Learning Outcome-based Curriculum Framework of B. Com. (Honours/Honours with Research)- Four Year:

The courses of this programme have been designed to promote understanding of the issues that are challenging the business world and the economy as a whole. The programme will help to understand various systems, policy frameworks and strategies desired to administer the rapid changes in an organization's globally oriented environment like equipping students with an understanding of the financial system, its constituents, the principles on which it operates, interdependence and regulatory concerns apart from exposure of different functional domains. B. Com (Honours/Honours with Research) is a highly prominent management course of modern times and prepares the participants for taking up middle and top-level challenging executive assignments in private and public sectors. Accordingly, they are imparted adequate conceptual knowledge and practical training in various functional areas of commerce by taking finance, marketing and human resource management as a specialization. B. Com. (Honours/Honours with Research) degree is structured to provide the students with the managerial skills in disciplines related to commerce and management. Also, by the end of the programme students gain an in-depth knowledge on the core subjects like accounting, business law, statistics, finance, Human resource and marketing. B. Com (Honours/Honours with Research) programme is a four years graduate programme divided into eight semesters. The programme is aimed at following outcomes:

2.1 Objectives of the Programme:

After the students complete this program, they will be able to prepare a progressive mindset by developing the comparative thing, disciplinary knowledge, communication skills, team work, co-operation., management skills, multi-tasking, attributes, qualities and skills.

2.2. Programme Learning Outcomes for the Programme:

This programme brings out the following outcomes:

PO1: Deep Understanding of Commerce and Business

The aim of this programme is to make the learners understand the concepts of commerce and its use in business. The content of this program is so designed that it will help the students to analyse the various perspectives such as management, accounting, finance and marketing.

PO2: Developing the Entrepreneurship skills

The aim of this program is to provide the students to start their own business with cognitive and entrepreneurship skills. The knowledge of the different specialization in accounting, costing, banking and finance with the help of practical exposure will help the students to stand in an organization. The content is organized in such a way that the students would be able to think from various perspectives and suggest solutions according to their individual sensibilities.

PO3: Capability of the students to make decisions at the personal and professional level

In order to improve business education, a better understanding of student's decision making is required. The graduates of this programme will be trained to develop skills and attitudes needed for decisive thinking and adopting an inclusive problem-solving approach. They shall be exposed to the pedagogy that helps them understand real life situations through case-studies. It aims at building the basic ability to think critically, evaluate analytically and solve complex problems innovatively.

PO4: Communication Skill and Team work/cooperation

The teaching learning pedagogies used in the programme make the students capable enough to deliver and communicate information effectively up to a mark. The curriculum also inculcates in the young minds the qualities of teamwork, cooperation and communication skill, which can be seen as a vision of the current business world in this competitive era. The course includes the knowledge and understanding of group dynamics, recognise opportunities and contribute positively to collaborative management research, demonstrate a capacity for self-management and teamwork, in order to achieve common goals and further the learning of themselves as well as others.

PO5: Information/Digital Literacy

This programme enables the students to be technologically updated as it has courses like computer applications and information technology etc. which not only make them work using software but also makes them independent enough in this world of digitization. In all the courses, wherever applicable and possible, components related to technological changes have been incorporated which not only makes them digitally literate but also makes them aware of various cyber-crimes and how to take precautionary measures.

PO6: Lifelong Learning

This course broadens the horizons of the students by making them understands the details of the business world and the overall economies of the country. This learning makes them probing to raise concerns and act accordingly. The curriculum is designed in such a way that the students are driven to develop an

attitude of life-long learning. The lifelong learning will not only enhance the social inclusion and personal development but also the self-sustainability as well as competitiveness and employability.

2.3. Programme Specific Objectives:

PSO1: The learners will venture into the field of Management, Accounting, Banking, Auditing, Company Secretary Ship, Teaching, Stock Agents and Government Employment etc.

PSO2: The programme will help the learners to prove themselves in the different Competitive and Professional Examinations like CA, CS, GRE, MPS, UPSC, *etc.*

PSO3: The students can move on further towards the research work in the field of Commerce.

PSO4: The vast syllabus covers various comprehensive fields and accountancy will helps the students to grasp the practical and theoretical knowledge.

3. Programme Structure

B. Com. (Honours/Honours with Research) - Four year (Eight Semesters) Undergraduate Programme is of 180 credits consisting of Discipline Specific Courses (DSC), Minor (MIC)/Vocational (VOC) Courses, Skill Enhancement Courses (SEC), Ability Enhancement Courses (AEC), Multidisciplinary courses (MDC) and Value Added Courses (VAC).